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28 January 1975

MEMORANDUM FOR: Chief, Production Group

SUBJECT : Recruiting Trip to North Carolina

1. I accompanied OP recruiter to the University of North Carolina (Chapel Hill), 22-24 January, and while there visited Duke University alone. had visited Duke late last year and his appointments at Chapel Hill (several of which I sat in on) kept him busy both days.

2. Our reception by students and staff was cordial and friendly at both universities. Although no embarrassing questions were asked about the Agency and its current problems, one or two people were curious about the effect current and proposed hearings might have on the Agency's ability to continue hiring. Interest in the Agency apparently is high: a placement counselor at Chapel Hill reported that students wanting interviews with the Agency recruiter filled the lists within a short time after they were posted and many disregarded the qualification requirements that had been spelled out. The counselor said that in weeding out unqualified people she reduced the list by almost 50 percent. complained that the list still contained too many undergrads in view of his having specified an interest mainly in grad students.) Placement officers at both universities were pleased at the language-position flier, remarking that it was good to have something in writing and in detail that could be discussed with students. One placement officer said the flier is a far cry from the days when the local recruiter would call them for an appointment and identify himself as "from a federal agency." However, remnants of the past still exist and the placement officer at Duke felt compelled to introduce me sotto voce to a dean and the recruiter from the Trane Corporation.

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ADMINISTRATIVE

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- 3. Since neither university has strong language or foreign-area studies departments, I do not see them as highly productive sources for linguists. Neither university requires a foreign language for graduation and this has cut drastically into language study. The Slavic Department chairman at Duke told me that prior to the campus unrest in the late 1960s, his department had over 500 students taking all sorts of courses; presently there are about 125. He said he had great difficulty persuading the Academic Council to offer a masters in Slavic studies, then when he advertised the program he received only one application.
- 4. I believe the contacts made with the below named individuals will pay off over time because they have a clearer understanding of our needs. I left fliers with placement officers and department heads and they promised to post and circulate them. For reference by subsequent visitors, my contacts on the university staffs were:

a. University of North Carolina

- * Mr. Joseph Galloway, head of the Career Planning and Placement Office, seemed well acquainted over a long period with Agency recruiters.
- * Ms. Carol Badgett, Counselor in the Career Planning and Placement Office, who handles non-science majors and with whom we had most of our dealings.
 - * Ms. Doris McCauley, Counselor who handles science majors.
- * Dr. Christoph Schweitzer, Chairman of the Germanic Department, studied at Yale at the same time as Roy Fallis, once head of OTR's language school. Dr. Schweitzer was interested in the

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* Dr. Paul Debreczeny, Chairman of the Slavic Department, did not appear very interested in Agency needs. His comment that "anyone who went to work for the Agency would not be able to travel in Eastern Europe" was made in such a way that I felt the matter had been discussed by him, his staff and students previously.

b. Duke University

* Ms. Patricia O'Connor, Head of the Placement Office, seemed genuinely pleased at my visit and the open information I conveyed. She arranged a lunch meeting with:

Approved For Release 2006 11/2 12 A-RDP86B00985R000100060036-6

